

January 4, 2018

## Conducting Effective Public Meetings and Public Decision Making

Presented by: Joe Lucente, Associate Professor and Extension Educator, Community Development



Joe Lucente is an Assistant Professor and Extension Educator in Community and Economic Development with The Ohio State University Extension/Ohio Sea Grant College Program. Located at the Ohio State Extension office in Lucas County, he is responsible for research, education, and technology transfer of information concerning Lake Erie and the Great Lakes. His main responsibilities include developing and conducting an outreach education program on leadership development and capacity building, business retention and expansion, and related issues designed to improve the economic and environmental climate of the Lake Erie watershed. Clientele include economic development professionals, community development organizations, local governments, business associations, and individual businesses.

Joe is a member of many local and national organizations, including the Northwest Ohio Regional Economic Development Association, Toledo Area Chamber of Commerce, Toledo-Lucas County Port Authority, Greater Toledo Convention and Visitor's Bureau, North Central Ohio Regional Economic Development Association, National Association of Community Development Extension Professionals, Chair and Great Lakes Representative to the National Sea Grant Sustainable Coastal Community Development Network, and Sea Grant's National Coastal Communities and Economies Theme Team.

Joe obtained a Masters of Public Administration degree from the University of Akron in 1995. He received his Bachelor of Science in Applied Science degree from Youngstown State University in 1994 with a major in Criminal Justice and minor in Political Science. Joe's previous experience included economic development positions in county and city government, as well as a major non-profit organization in northwest Ohio. Joe obtained the status of Certified Consultant in Business Retention and Expansion in June 2002 through Business Retention and Expansion International.

Joe has been with Ohio State University Extension and the Ohio Sea Grant College Program since February 2001.

January 11, 2018

## The Constitution and Criminal Procedure

Presented by: Judge Joyce Kimbler

2 CLE's Pending



Joyce V. Kimbler is a judge of the [Medina County Court of Common Pleas](#) in Medina, [Ohio](#).<sup>[1]</sup> She was elected on November 4, 2014. Kimbler received her undergraduate degree from Evangel College and her [J.D.](#) degree from the University of Akron School of Law. Prior to her election to the bench, Kimbler worked as a trial attorney for twenty-nine years. She gained experience in private practice, served as a judicial attorney for the [Ohio Ninth District Court of Appeals](#), and clerked for the [Summit County Court of Common Pleas](#).

January 18, 2018

## Zoning and Taxes for Public Officials

**Presented by:** Lynda Bowers, Lafayette Township Trustee; Michael Kovack, Medina County Auditor; Dan Hostetler, Medina County Convention and Visitors Bureau; and Tina Sabol, Medina County District Library Community Engagement Manager



Lynda Bowers has served as a Lafayette Township Trustee for 20 years and the Ohio Township Association Board of Directors for 6 years. Lynda has also served in key leadership roles in agencies and community services such as the HANDS Foundation for senior citizen advocacy, a founding trustee of Leadership Medina County, 6 years as one of Medina County's 3 voting members on the Northeast Ohio Areawide Coordinating Agency (NOACA) which is a 5 county metropolitan planning organization, the County Animal Rescue and Evacuation Team for Homeland Security responsible for 18 Ohio counties, Feeding Medina County which supplies food pantry support, the University of Akron strategic planning board and a governor's appointment to the Statewide Interoperability Executive Committee.

In 2006 Lynda took the initiative in the creation of a University level certificate program now offered by the University of Akron to educate and credential citizen planners who serve on zoning and planning boards in local communities.

In January of 2015 Lynda stepped down after serving 15 years on the Medina County Emergency Management executive board and 24 years of service on the Medina County Planning Commission – about half of those years serving as president. Leaving these positions, Lynda has mentored other township level officials into these important roles as she shifted her focus more toward statewide issues facing townships. In June of last year, Lynda took the lead, successfully encouraging a change in Ohio law to allow non-emergency community paramedicine programs in Ohio communities.

Lynda is also the broker and owner of ProEdge Realty, a local real estate sales company. She and her husband Ed, a local attorney, live on and continue to operate their family farm in Lafayette Township.



Mike Kovack first assumed the office of Medina County Auditor on January 15, 1993. He was re-elected to his seventh term in office in 2014. A Wadsworth High School alumnus, he graduated with honors from Bowling Green State University in 1982 and 1983 with degrees in business administration, biology and secondary education. An active United States Naval Officer from 1984-1989, Kovack served three decorated tours of duty in the Persian Gulf aboard destroyers and minesweepers. A reserve officer from 1989-1993, Kovack was recalled to the Naval Reserve following 9/11. He was mobilized four times between 2003 and 2008, including two overseas ground tours in support of Operation Iraqi Freedom. He was awarded numerous decorations including the Defense Meritorious Service Medal. He is a lifetime member of Wadsworth VFW Post #1089. He retired from the Navy in June of 2013.

Kovack served as a Wadsworth City Councilman from 1990-91 and received his Master's Degree in Public Administration magna cum laude from the University of Akron in 1992 and was named a Presidential Scholar by President George Bush. Kovack and his staff have received numerous local, state and national awards and have been recognized for "Excellence in Accounting" by the Government Finance Officers Association (GFOA) each year he has been in office. In 1998, he was the first Medina County Auditor to receive the "Outstanding Auditor Award" from the County Auditors' Association of Ohio.

Kovack has served as president of the Northeast Ohio Auditors' Association twice and has also served as president of the statewide County Auditors' Association of Ohio (CAAO).

Kovack is active in many community activities, including currently serving on the boards of the Medina County Red Cross, Children's Center of Medina County, the Medina City Schools Foundation, Family-A-Fair and the Community Design Committee. He and his office founded the Medina County Regional Pet Adoptathon, which has found homes for nearly 1,000 abandoned pets over its 17 year history.



Dan Hostetter is a graduate of Bluffton College with a B.A. in speech and theatre.

He started working for the Ohio Outdoor Historical Drama Association (Trumpet in the Land) after college. He spent five years with them as pyro-technician Property Manager and on staff as PR and group sales.

Dan then joined the Akron/Summit Convention and Visitors Bureau in various positions over a six year period. His positions included convention sales, tourism sales, exhibit hall sales and service manager.

In April 1991 Dan opened the Medina County Convention and Visitors Bureau as Executive Director.

Dan is past president and board member of the Ohio Travel Association, Ohio Association of Convention and Visitors Bureaus, Western Reserve Tourist Council and the Buckeye Tourist Association, and past board member and secretary for the Tuscarawas Valley Tourist Association. Dan is currently President for the Medina County Arts Council Board and sits on the Fall Foliage Tour Committee. He sits on the Main Street Wadsworth and the Design Committee and the Main Street Medina and Organization Committee. Dan is a past winner of the Paul Sherlock Award, the highest honor bestowed upon an individual by his peers in the travel industry in Ohio. In 2000 Dan received the Western Reserve Tourist Council Award of Excellence.

Dan is married with one daughter and two granddaughters. He enjoys gardening, antiques and traveling in Ohio.

He has been involved within the travel industry since 1981 and the most significant piece of knowledge passed onto him, "is to give back to the industry and its members (especially those that are just starting out) more knowledge and assistance than he has received."



Tina Sabol has worked for Medina County District Library for 14 years as a grant writer, event planner and development associate and as the Community Engagement Manager.

She has run three levy campaigns for MCDL, promoted the building campaign of 2003-2008, planned the Friends Gala fundraisers of 2011-2014 and most recently ran a successful levy campaign in May 2017.

Tina is from Medina, graduated from Medina High School, Ohio University's Scripps School of Journalism and worked in news media for five years before coming to MCDL.

January 25, 2018

## Economic Development Panel and Discussion

**Facilitated by:** David Civittolo, Associate Professor and OSU Extension Regional Specialist; Bethany Dentler, Executive Director, Medina County Economic Development Corporation, Dianna Depasquale-Hagerty, Executive Director Medina Creative Housing, Melissa Frank-Rowe, Senior Economic Development Executive at First Energy, Grant Aungst, Community and Economic Development Director, City of Brunswick



David Civittolo is an Associate Professor and Field Specialist focusing on Community Economics. Currently he is housed on the OARDC Campus in Wooster, but is responsible for conducting economic development programs throughout Ohio. His primary research interests include strategic planning for economic development organizations and conducting business retention and expansion surveys for Ohio communities. His research also addresses economic development tools that can be utilized by cities, villages, and townships that can strengthen the financial impact of economic development projects.

Mr. Civittolo has been with Ohio State University Extension since 2000 and has served as a county educator and county director prior to his current position. Before his work with Extension, Mr. Civittolo was employed as a village manager for numerous communities in Ohio. In December of 2013 David was recognized by his Extension colleagues with the OSU Extension Excellence in Community Development Award.



In October 2008, Bethany Dentler was appointed as the Executive Director of the Medina County Economic Development Corporation (MCEDC), where she also serves as the Administrator of the Medina County Port Authority. She is active regionally with appointments on eight area committees and councils representing Medina County. A lifelong learner, Ms. Dentler graduated Phi Beta Kappa from Goucher College in Towson, Maryland with Bachelor's degrees in English and Economics, and earned her Master's Degree in Economics from the University of Maryland.

As a certified professional in the economic development field, Ms. Dentler has taught classes in business retention and expansion, strategic planning, and basic economic development for community leaders. She also taught courses in microeconomics at Bowling Green State University's Firelands campus in 2007.

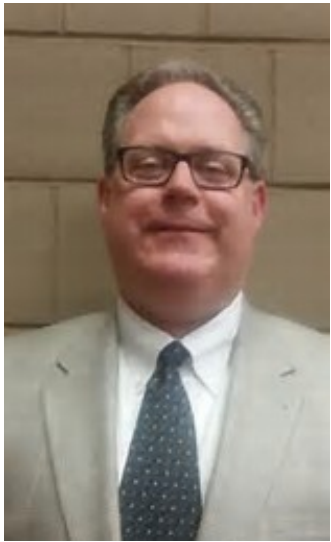
She has worked for over 13 years in Economic Development including eight in Medina County and five in the City of Norwalk, Ohio. In 2016, Ms. Dentler was invited to present the successful Made in Medina County Expo initiative to her peers at the Ohio Economic Development Association annual conference. Ms. Dentler earned the 2010 Medina County YWCA Women of Distinction Award and in 2014, was named a "Woman of Our Community" by the Medina County Women's Journal.



Dianne Depasquale-Hagerty earned her bachelor's degree in political science and history at Canisius College in Buffalo, and her law degree from Case Western Reserve University in Cleveland. She later earned a master's degree in health administration from Cornell University. Prior to leaving the work force to stay at home with her son, DePasquale-Hagerty had been an assistant legal counsel and then a general counsel for a hospital in Lakewood. In 2003 Dianne became the CEO of Medina Creative Housing which offers multiple programs, housing, and job training aimed at creating opportunities and building hope for Medina County residents with disabilities. Dianne's focus as CEO includes developing opportunities and partnerships to help others with programs outside Medina County. She loves to cook, reading, skiing, and spending time with her family.



Melissa Frank Rowe is a Sr. Economic Development Executive at First Energy. She joined First Energy in 1999 and has been with them in Economic Development for over 18 years. She received a Bachelor of Science in Business Administration from the Ohio State University.



Grant Aungst is the Director, Economic and Community Development in Brunswick Ohio. He earned a Bachelor of Science in Business Administration Degree and a Master of Education in Administration from the University of Toledo. Prior to his position in Brunswick Grant was the Director of Community Education and Recreation in Hudson Ohio. Prior to his Public Service career Mr. Aungst was a National Account Manager for Sapa Industrial Extrusions and in Business Development for Lamart Corporation.



February 1, 2018

## Agriculture Laws and Food Insecurity

Presented by: Peggy Kirk Hall, Assistant Professor and Field Specialist in the OSU Extension Agricultural & Resource Law Program  
Amanda Osborne, Extension Educator, Community Development  
2 CLE's Pending



PEGGY KIRK HALL is an Assistant Professor and Field Specialist in Agricultural and Resource Law at The Ohio State University. She directs OSU Extension's Agricultural & Resource Law Program and conducts research and outreach on legal issues affecting agriculture, rural land use and resource development. Hall also partners with the national Agricultural & Food Law Consortium, a multi-institutional agricultural law research initiative directed by the National Agricultural Law Center, and teaches the undergraduate Agribusiness Law course in the College of Food, Agricultural & Environmental Sciences.

Hall is a faculty Senator in OSU's University Senate, has served as President of the American Agricultural Law Association, Chair of the Ohio State Bar Association Agricultural Law Committee and on the Advisory Board for the National Agricultural Law Center. After earning her Bachelor of Science degree she continued with a Master of Science degree in Resource Policy, both from The Ohio State University. Her Juris Doctorate degree is from the University of Wyoming College of Law, where she focused on agricultural and natural resource law, was President of the Natural Resources Law Forum and was the Case Notes Editor for the Land and Water Law Review.

Hall and her family own and operate a grain farm in Union County, Ohio.



Amanda joined OSU Extension, Cuyahoga County as the Community Development Educator in September of 2015. She has been working with local food systems for the last five years, gaining experience in both Washington, D.C. and Cleveland. She received her undergraduate degree in Environmental Geography from Ohio University, and received her Master of Urban Geography degree from The George Washington University.

Amanda is a strong advocate for social and environmental justice, and has experience with geospatial analysis, equity mapping, food access, and farmers' markets. She has worked closely with the farmers' market based SNAP incentive and Fruit and Vegetable Prescription programming in Cuyahoga County. Amanda is a member of the Greater Cleveland Beekeepers Association (GCBA) and the American Community Garden Association (ACGA).

**February 8, 2018**

## Sunshine Ethics: Integrity in Process and Procedure

**Presented by:** Ashlie Case Sletvoldt, Attorney  
2 CLE's



After graduating Summa Cum Laude with a BA in Philosophy, Ashlie Case Sletvoldt earned her Juris Doctorate Degree from Yale Law School. While at Yale, Ashlie authored multiple articles and participated in cases representing the interests of female inmates who reported sexual assaults by prison guards. Since graduating Ashlie has distinguished herself as a trial lawyer in civil rights cases and as a defense attorney. Her reputation as a dynamic speaker on the topic of Ethics and the Law led to the recommendation by members of the Medina County Bar Association for Ashlie to present on Ethics for the OSU Extension Academy on Leadership and Government.

**February 15, 2018**

## Conflict, Dispute Resolution and Dealing with Difficult People

**Presented by:** Dr. Jacqueline Kirby Wilkins, Associate Chair/Region Director, Northeast Region  
Ohio State University Extension  
2 CLE's Pending



Dr. Jacqueline Kirby Wilkins returned to OSU Extension in August 2012. She earned a Bachelor of Arts degree in Psychology from Ohio Dominican College, a Master of Science degree and a Doctor of Philosophy degree in Human Development and Family Science from The Ohio State University. Dr. Kirby Wilkins is highly involved in the Family Policy and Education and Enrichment section of the National Council on Family Relations. She is a former Ohio State Parenting Specialist and small business management consultant. Her research interests include parenting, family policy, and improving business efficiency and effectiveness. She has received over \$5 million in local, state and federal funding to perform research and provide programming for Ohio's children and families. Her favorite part of her regional director position is coaching and mentoring employees.

**February 22, 2018**

## Crisis Communication for Leaders

**Presented by:** Bruce Hennes, Hennes Communications  
2 CLE's Pending



As managing partner, Bruce M. Hennes has grown Hennes Communications into one of the few firms in the U.S. focused on crisis communications, crisis management and litigation communications consulting.

Following an extensive career in politics managing campaigns and serving as a campaign consultant at the local, state and federal level, Hennes entered the field of communications in 1986, providing government and public relations counsel to the automotive industry. He opened his own communications firm in 1989.

As one of Ohio's best-known crisis communication specialists and media trainers, Hennes is an in-demand speaker on the many facets of crisis communications and crisis management. He frequently speaks to bar and trade associations, elected officials, police, fire, education and health officials. He is especially noted for his insights on handling mass casualty incidents and other extreme situations involving threats to life and limb, and often is invited to speak at events sponsored by emergency management agencies. He is the publisher of *Crisis Management Today*, a twice-monthly newsletter with more than 7,000 subscribers.

He is past chairman of the Greater Cleveland Partnership's public affairs committee and was a founding board member of the FBI Citizens Academy Foundation of Cleveland. He is an adjunct professor at the Levin College of Urban Affairs at Cleveland State University and a frequent guest lecturer at John Carroll University, Kent State University and Case Western Reserve University. Hennes serves on the boards of the Judicial Candidates Rating Coalition (Judge4Yourself.com) and the Cleveland Leadership Center. He is president of the Leadership Cleveland Class of 2008 and in 2010, was inducted into the Canton, Ohio, Plain Local Schools Hall of Distinction. Hennes has a degree in political science from York University in Toronto, Canada. He is certified in effective communications by the U.S. Department of Homeland Security and the Federal Emergency Management Agency.

**March 1, 2018**

## Emergency Management 101

**Presented by:** Christina Fozio, Director Medina County Office of Emergency Management and Homeland Security



Christina has been a resident of Medina County since 1997 and began employment with the agency in 2000 as the Administrative Assistant. She was promoted to the Emergency Management Technician in 2001 and Deputy Director in 2004. She took over as Director on September 1, 2011. Christina specializes in grant writing, bringing training opportunities and much needed equipment into the County for our public safety partners. As the lead grants administrator she has successfully applied for and managed over 6 million dollars in grants since 2004.

The largest project to date covered a 9 year period and was for the acquisition and demolition of 25 repetitive flood loss structures in Gloria Glens and Chippewa Lake-this 9 year project totaled over 2.1 million. Christina holds an Associate of Applied Science Degree in Emergency Management Planning and Administration, an Associate in Commercial Art and Advertising as well as many other EM certifications. She is also an Ohio Certified Emergency Manager and a certified instructor for the National Incident Management System and as a recent member of the Erhart/York Fire Department as a Firefighter I.



**March 8, 2018**

## **Building a Team and Team Environment**

**Presented by:** Kyle White, Extension Educator, Community Development



Kyle has worked for over 30 years in Sales, Sales Management Marketing, and in higher education. She worked in Alumni and Development at North Central College, Naperville, Illinois, and Stanford University Law School, Palo Alto, California, as well as Kent State University in Community Outreach. For several years she helped her husband build his manufacturers rep business.

Most of her career has been dedicated to sales and marketing, including experience in sales and marketing of products and services in healthcare, education, and technology for manufacturers and distributors in territories spanning the United States. She has been honored to earn sales awards, including Presidents Club and Rookie of the Year. She is drawn to the challenge of learning, researching, planning, and executing.

Beyond planning, she is skilled in training, product launches, and managing events. At McDonalds Corp, as a Business Consultant to franchise owners, Kyle gained the utmost respect for the business acumen, planning, and work ethic of those owners, their managers, and the entire staff. During leadership training at Hamburger University in Oakbrook Illinois, Kyle was awarded the Gold Hat Award for Leadership by her classmates. This honor is bestowed on one class member who personifies qualities of leadership and character.

**March 15, 2018**

## **Social Media for Leaders**

**Presented by:** Danae Wolfe, Extension Educational Technology Specialist



Danae is the Ed Tech Specialist for Ohio State University Extension where she teaches faculty and staff how to integrate technology into their programming to help broaden audiences and strengthen community impact. Her areas of interest include digital content strategy, social media, blogging, and electronic newsletters.

**March 22, 2018**

## **Leadership Styles, Tools and Caveats**

**Presented by:** Kyle White, Extension Educator, Community Development



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**March 29, 2018**

## **Building Sustainable Communities**

**Presented by:** Myra Moss, Associate Professor and Extension Educator



Myra Moss specializes in sustainable planning for communities, entrepreneurship development, and energy. She provides guidance, education, and assistance to local elected officials, community leaders, planning and development professionals, and community residents as well as Extension colleagues throughout Ohio and the U.S.

Moss earned her BA at Long Island University and an MA in Sociology and MBA at Ohio University. Prior to her work with Extension, she served in administrative roles with several not-for-profit organizations and was Director of the City-County Planning and Development Board in Athens, Ohio. With Extension she has worked in Economic and Community Development at the county, regional, and state levels.

Moss uses an interdisciplinary problem-solving approach to teaching, focusing on the learner's needs and critical issues. She builds upon the learner's own experience and values to help them reach a deeper understanding and ability to apply the topics being covered.

She employs a variety of teaching methods in order to address different learning styles and needs, including case studies, web-based materials, webinars, presentations, and group facilitation.

Impacts of her work can be seen in many communities across Ohio. Sustainable Comprehensive Planning assistance was provided to the Cities of Kent (winner of International City Manager's Association – Program Excellence Award for Citizen Involvement), West Carrollton, and Salem, as well as seven other Ohio communities. She has successfully secured over \$20 million in grants and contracts since beginning with Extension in 1989.

Moss is the recipient of the Distinguished Service Award, The Director's Award (ODOD), and served as the President of the Ohio Economic Development Association. She has written books, chapters, journal articles, and papers on the topic of Sustainable Communities. In December 2012, Myra became the first recipient of the OSU Extension Excellence in Community Development Award.